

Mandy Kirby

Co-Chief Executive, City Hive

Mandy Kirby is the Co-Chief Executive of City Hive, an independent think tank focused on culture, governance and stewardship in investment management.

With over two decades of experience spanning research and risk analysis, sustainability, investor reporting and standards development, Mandy brings deep expertise in sustainable finance, organisational standards and governance frameworks.

She is one of the architects of the ACT corporate culture standard for investment companies, now widely used to identify and mitigate corporate behaviour risk and strengthen long-term decision-making across the sector.

Before joining City Hive, Mandy was Chief Reporting Officer at the UN-supported Principles for Responsible Investment (PRI), where she advanced global investor reporting and disclosure, and worked with international financial and sustainability standard setters to improve reporting quality. She is the author of the British Standard on Responsible and Sustainable Investment Management (BSI PAS 7341) and was a member of the BSI Strategic Advisory Group for Sustainable Finance.

Mandy brings an investor, corporate and policy perspective to her work. She served as Chair of the Shell Sustainability Report Review Panel, was a member of the HM Treasury- and BEIS-backed City of London Socioeconomic Diversity Taskforce, and previously advised global organisations on risk management and sustainability at Maplecroft.